

2004 Facilities and Asset Management Conference

*Stewardship of Federal Assets
United Commitment to Excellence*

L. Michael Kaas, Chairman
Planning, Design, Construction, and Maintenance Council

2004 Conference Sponsors

Planning, Design, Construction, and Maintenance Council

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U. S. Geological Survey

Interior Property Management Partnership

Looking Ahead

What Can We Expect in the 21st Century?

Changes in How We Operate

Changes in Our Workforce

Strategies for Getting to the Future

What Will the Facilities Management Programs of the Future Be Like?

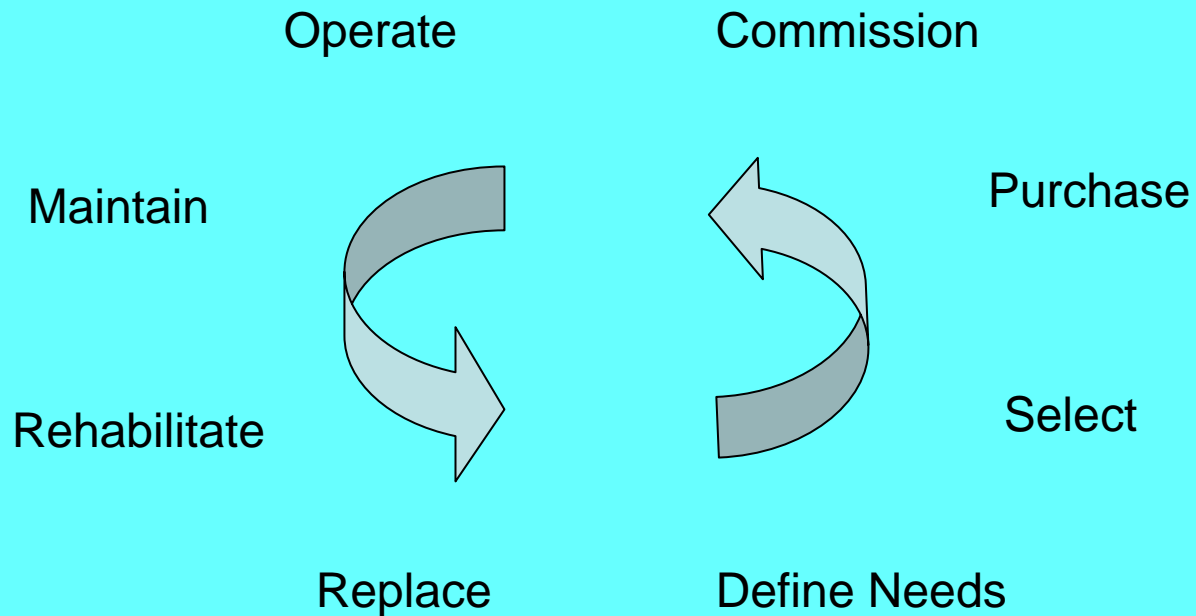
Increasing Complexity of Facilities and Equipment

Increasing User/Customer Expectations

Focus on Consequences - Adding Capacity

Lifecycle Management - Portfolio Management

FACILITIES AND EQUIPMENT LIFECYCLE



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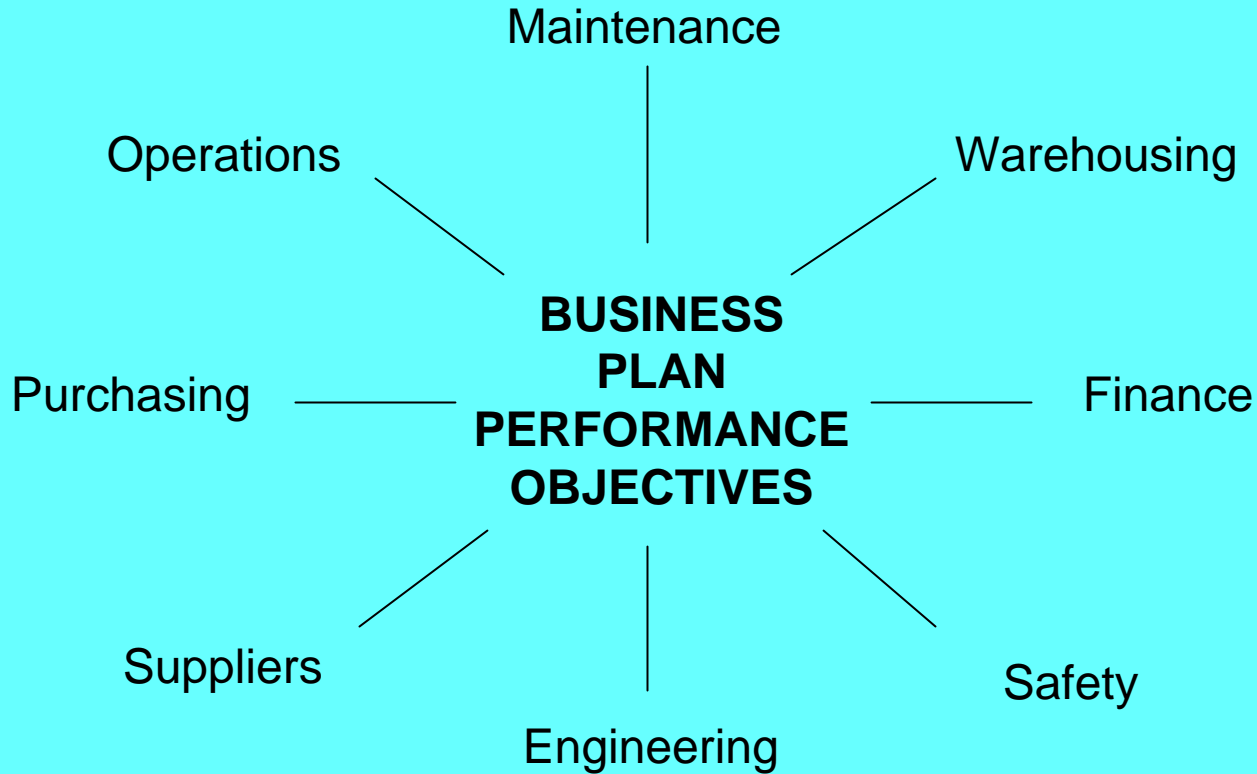
Increasing User/Customer Expectations

Focus on Consequences - Adding Capacity

Lifecycle Management - Portfolio Management

Integration with the Business Plan

INTEGRATED MANAGEMENT



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Integration with the Business Plan

Greater Accountability

Information - Timely, Accurate, Automated

Culture Change

Federal Facilities Council (April 30, 2004)

Investments in Federal Facilities: Asset Management Strategies For the 21st Century

Best Practice Organizations...

Framework of procedures, information, and criteria that aligns goals, objectives, and values to achieve the mission

Systematic approach that allows understanding of condition and functionality of facilities portfolios

Facilities management decisions integrated into strategic planning and evaluated as mission enablers

Business case analyses for major facilities investment proposals

Federal Facilities Council (April 30, 2004)

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Best Practice Organizations...

Life-cycle costing of proposed facilities, staffing, equipment, required funding, and disposal costs

Exit strategies for facilities investments included in business case analyses

Own vs. lease decisions based on level of control required and the planning horizon for the function

Federal Facilities Council (April 30, 2004)

Investments in Federal Facilities: Asset Management Strategies For the 21st Century

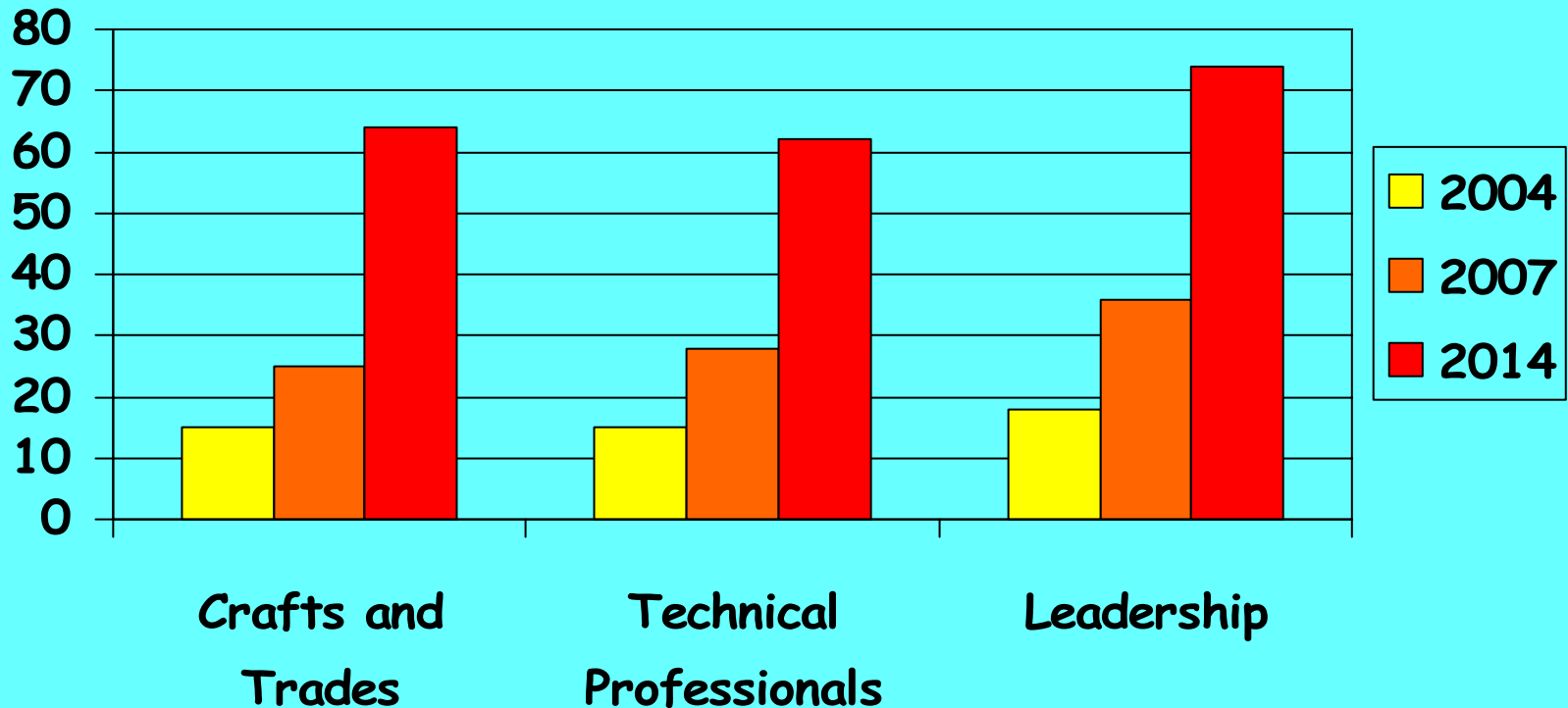
Best Practice Organizations...

Performance measures and feedback used to evaluate facilities investments and improve decision making

Link accountability, responsibility, and authority when making and implementing facilities decisions

Motivate employees as individuals and groups, establish incentives, and reward performance

Facilities Management Workforce Percent Eligible for Retirement (11,200 FTE)



What Strategies Will Get Us to the Future?

Workforce Strategies

- Human Capital Plans
- Professional Development
- Recruitment
- Retention
- Rehiring
- Knowledge Preservation
- Strategic Outsourcing

Your Ideas are Needed !

Workshops: Tuesday, May 4th

2:30 PM - Salon 10 (Session 5f)

4:20 PM - Salon 19 (Session 6i)

